**PRIDE - The LGBT+ Society**

**Constitution**

**Contents**

1. Name
2. Aims and Objectives
3. Membership
4. Subscriptions and Finance
5. Club/Society Officials
6. Duties of Club/Society Officials
7. Meetings
8. Voting
9. Constitutional Changes
10. Complaints Procedure
11. SGSU Commitments
12. Discipline
13. Declaration
14. **Name**
    1. The Society's name shall be PRIDE - The LGBT+ Society
       1. The Society is also referred to as St George’s LGBT+ PRIDE, or, simply, PRIDE
    2. **Aims and Objectives**
    3. The aim of the Society shall be:

**2.1.1** To celebrate and represent LGBT+ diversity at St George’s, we strive for visibility and respect in unity to provide a welcoming and supportive society which is inclusive of all student and staff supporters. Regular social events aim to foster a sense of community amongst members.

**2.1.2** To support the university in creating safer and more inclusive services for LGBT+ students

**2.1.3** To advocate the rights of LGBT+ students: challenging homophobia and transphobia and promoting inclusion. We disseminate relevant news, health and political causes to inspire engagement and educate our supporters on equal rights for all.

**2.1.4** To form and strengthen alliances with local groups who also represent LGBT+ causes; such as other university LGBT+ Groups, St George’s Staff LGBT Network, Wandsworth LGBT Forum and GLADD (Gay Lesbian Association of Doctors and Dentists)

**2.1.5** To fulfil our constitutional requirements as a Welfare Support Group in order to further these goals and to maintain this status.

* 1. **Membership**
  2. Membership of the Society will be open to all members of SGSU in accordance with SGSU Constitution and Policy.
  3. Members of the Society shall act in accordance with SGSU Constitution and Policy.
  4. In accordance with the Data Protection Act [1998] and the Gender Recognition Act [2013], the membership list shall be held in confidence by the committee.
  5. **Subscriptions and Finance**
  6. The Society’s financial matters shall be dealt with in accordance with SGSU Constitution and Policy.

**4.1.2** St George’s LGBT+ PRIDE will not charge subscription fees to any members under its status as a Welfare Support Group within the Student Union

* 1. **Club/Society Officials**
  2. An elected committee will conduct the running of the Society.
  3. The committee shall ensure that the Society abides by this Constitution.

* 1. The committee will consist of the following officers who shall be members of

SGSU:

· President

· Vice President

· Treasurer · Secretary

· Events Officer

· Campaigns Officer

The committee will serve for one academic year. The committee should begin elections and seek to hand over before the end of the academic year in preparation for the start of the new academic year, starting August 1st.

6.1 **Duties of Society Officials**

**6.1.1** The Society President is responsible for:

* + - Attendance at staff LGBT network meetings as a representative of SGSU LGBT+ students
    - Welcoming and encouraging new members to be active participants of St George’s LGBT+ PRIDE
    - Creation and running of stall for St George’s LGBT+ PRIDE at Freshers’ Fair
    - Emotional support, advice and signposting of services available to members of St George’s LGBT+ PRIDE
    - Promotion of causes for gay pride and anti-homophobia
    - Promotion of causes that raise awareness of sexual health within the LGBT+ community
    - Promotion of any other causes relevant to LGBT+ community
    - Chair of and attendance to monthly committee meetings during term time
    - Organisation of and attendance at AGM at end of academic year for reflection on role and St George’s LGBT+ PRIDE
    - Provision of help and support for other committee members within their roles

**6.1.2** The Society Vice-President is responsible for:

* + - Support the Society president in all their duties
    - To act as Society president when President role is vacant (for example, in the event of a necessary re-election in accordance with this constitution)
    - To act as Chair in situations where a conflict of interest involves the President
    - Organising society stall for St George’s LGBT+ PRIDE at Freshers’ Fair
    - Promotion of causes for gay pride and anti-homophobia
    - Promotion of consumption of peshwari naan, and provision of such at committee meetings.
    - Promotion of causes that raise awareness of sexual health within the LGBT+ community
    - Emotional support, advice and signposting of services available to members of St George’s LGBT+ PRIDE
    - Provision of help and support for other committee members within their roles

6**.1.3** The Society Treasurer is responsible for:

* + - Track expenditure of society, maintain spreadsheets of cashflow through society
    - Liaise with VP Finance on state of St George’s LGBT+ PRIDE finances
    - Attendance of monthly committee meetings during term time
    - Attendance at AGM at end of academic year for reflection on role and St George’s LGBT+ PRIDE
    - To aid the other committee members with any other tasks

**6.1.4** The Society Secretary is responsible for:

•Taking minutes in all committee meetings and making them available to St

George’s LGBT+ PRIDE members and SGSU for ratification

•Attendance of monthly committee meetings during term time

•Attendance at AGM at end of academic year for reflection on role and St George’s LGBT+ PRIDE

* To aid the other committee members with any other tasks

**6.1.5** The Society Events Officer is responsible for:

* + - * Organisation and promotion of regular social meetings for members of St George’s LGBT+ PRIDE, with a mix of both local informal meets and larger events
      * Organisation of the society’s participation in the Pride Parade in London
      * Establishing and maintaining contact with the PRIDE parade organisation
      * Ensuring the society’s registration in the parade and picking a suitable theme for the group.
      * Promoting and otherwise advertising participation in PRIDE parade by the group to members and anyone else potentially interested in taking part.
      * Contacting relevant persons to allow for materials to be produced
      * Media to be produced of the event
      * To liaise with relevant SU officers for joint LGBT+ events
      * To aid the other committee members with any other tasks

**6.1.6** The Society Campaigns Officer is responsible for:

* + - * Organising and promoting the society’s participation in campaigns that advocate the rights of LGBT+ students: challenging homophobia and transphobia and promoting inclusion (for example LGBT+ History Month)
      * To disseminate relevant news, health and political causes to inspire engagement and educate our supporters on equal rights for all.
      * To form and strengthen alliances with local groups who also represent LGBT+ causes; such as other universities’ LGBT+ Groups, St George’s LGBT Staff Network, Wandsworth LGBT Forum and GLADD (Gay Lesbian Association of Doctors and Dentists)
      * To fulfil the roles of the GLADD representative for the university
      * Promoting GLADD and GLADD events within the university e.g. at Freshers’ Fairs, Welcome Weeks, relevant events at the school
      * Attend any regional GLADD events that are happening and represent the school
      * Attend the annual GLADD conference
      * To liaise with relevant SU officers for joint LGBT+ campaigns

•To aid the other committee members with any other tasks

* 1. **Meetings**

* 1. The Society Committee shall meet monthly during term time.
  2. Regular Committee meetings are required to discuss all Society matters. Minutes shall be made available to SGSU for ratification.
  3. Officers are required to produce 6 monthly reports, to be published through SGSU channels, to ensure continuity of the society and transparency at committee level.
  4. **Voting**
  5. This will take place for the election of Officials and any other issue that the Society deems of importance.
  6. Only Society members will be entitled to vote.
  7. The results of any election shall be passed to the Societies Officer and the General Secretary of SGSU at the earliest opportunity.

* 1. **Changes to the Society Constitution**
  2. Changes can be implemented if a two-thirds majority is obtained at an annual or extraordinary general meeting of the Society.
  3. Any changes shall be deemed provisional until passed to the Societies Officer and the General Secretary of SGSU at the earliest opportunity and subsequently ratified.

1. **Clubs/Societies Complaints Procedure**
   1. Any complaints shall be dealt with in accordance with SGSU Constitution and Policy.
2. **SGSU Commitments**

* 1. The Club/Society shall adhere to SGSU Constitution and Policy

1. **Discipline**
   1. Any disciplinary matters shall be dealt with in accordance with SGSU Constitution and Policy.
   2. All committee members are required to attend committee meetings. Failure to attend 3 committee meetings during the academic year without apologies being sent in advance will result in the vacation of the affected post with an immediate election following.
   3. All members are required to be mindful of the privacy of others, respecting the right of other members where applicable to withhold details of their gender identity or sexual orientation from the public eye.
   4. Conflicts or issues within the society may be raised with the committee in confidence, and all concerns regarding the conduct of President or Vice President should be raised with VP Welfare to avoid conflicts of interest.
2. **Declaration**

**I declare that the PRIDE – The LGBT+ Society shall abide by this**

**Constitution, drawn up on this 18th day of the 5th month, 2017**

**\_Rowan Barnett 18/05/2017\_ Club/Society President** Sign, Print and Date

**I declare that this Constitution has been ratified by SGSU and the**

**Pride – St George’s LGBT+ Society is hereby recognized by SGSU**

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_29/08/0217\_\_\_\_\_\_\_\_ **SGSU Societies Officer**

Sign, Print and Date

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ **SGSU General Secretary**